

Articulation of Selection Decision: Paul Boakye-Cofie

Hello Denise,

Based on the candidates referred by the national collective for Selection Process Number 2018-IA-OPS-FB_05-192 I am selecting the following three candidates for FB05 appointment based on the following attributes.

1. Candidate is a SOR employee.
2. The Candidate has previous Supervisory Experience.
3. This appointment opportunity will be offered through Talent Management: the three candidates with the highest scores as assessed through the Public Service Performance Management (PSPM) process.

In alphabetical order, I would be very pleased to offer these three candidates an indeterminate FB05 Superintendent position at the Blue Water Bridge in Sarnia, effective September 26, 2019:

Paul Boakye-Cofie

Todd Hoover

Andrew Ratte

Thank You,

Tom Rankin

Director St Clair District, Operations Branch

Canada Border Services Agency/ Government of Canada

tom.rankin@cbsa-asfc.gc.ca / Tel: 519-344-7351 / TTY:866-335-3237

Directeur des Operations, Direction générale des opérations

Agence des services frontaliers du Canada / Gouvernement du Canada

tom.rankin@cbsa-asfc.gc.ca / Tél. : 519-344-7351 / ATS : 866-335-3237

Articulation of Selection Decision: Todd Hoover

Hello Denise,

Based on the candidates referred by the national collective for Selection Process Number 2018-IA-OPS-FB_05-192 I am selecting the following three candidates for FB05 appointment based on the following attributes.

1. Candidate is a SOR employee.
2. The Candidate has previous Supervisory Experience.
3. This appointment opportunity will be offered through Talent Management: the three candidates with the highest scores as assessed through the Public Service Performance Management (PSPM) process.

In alphabetical order, I would be very pleased to offer these three candidates an indeterminate FB05 Superintendent position at the Blue Water Bridge in Sarnia, effective September 26, 2019:

Paul Boakye-Cofie

Todd Hoover

Andrew Ratte

Thank You,

Tom Rankin

Director St Clair District, Operations Branch

Canada Border Services Agency/ Government of Canada

tom.rankin@cbsa-asfc.gc.ca / Tel: 519-344-7351 / TTY:866-335-3237

Directeur des Operations, Direction générale des opérations

Agence des services frontaliers du Canada / Gouvernement du Canada

tom.rankin@cbsa-asfc.gc.ca / Tél. : 519-344-7351 / ATS : 866-335-3237

Articulation of Selection Decision: Andrew Ratte

Hello Denise,

Based on the candidates referred by the national collective for Selection Process Number 2018-IA-OPS-FB_05-192 I am selecting the following three candidates for FB05 appointment based on the following attributes.

1. Candidate is a SOR employee.
2. The Candidate has previous Supervisory Experience.
3. This appointment opportunity will be offered through Talent Management: the three candidates with the highest scores as assessed through the Public Service Performance Management (PSPM) process.

In alphabetical order, I would be very pleased to offer these three candidates an indeterminate FB05 Superintendent position at the Blue Water Bridge in Sarnia, effective September 26, 2019:

Paul Boakye-Cofie

Todd Hoover

Andrew Ratte

Thank You,

Tom Rankin

Director St Clair District, Operations Branch

Canada Border Services Agency/ Government of Canada

tom.rankin@cbsa-asfc.gc.ca / Tel: 519-344-7351 / TTY:866-335-3237

Directeur des Operations, Direction générale des opérations

Agence des services frontaliers du Canada / Gouvernement du Canada

tom.rankin@cbsa-asfc.gc.ca / Tél. : 519-344-7351 / ATS : 866-335-3237